

## MELJAC champions youth training

Every year, the French manufacturer of luxury switches, MELJAC, offers dual-education training to students in secondary education. Training and talent spotting also sometimes occur even earlier in the process during pre-baccalaureate work placements.

According to the French Ministry of Labour, Employment and Economic Inclusion, the number of apprentices is rising year after year (up 14% in 2022 compared to 2021\*). This reflects a genuine appetite among young people to experience working environments, particularly those in which know-how is still valued.



*Our highly skilled craftsmanship is the key to our products' added value. We are therefore delighted for the opportunity to train our potential future talent in-house. Traineeships not only allow us to pass on skills, but also to share experience and human values.*

Jean-Michel Lagarde, Managing Director of MELJAC



### A pathway to employment

Faced with recruitment difficulties since 2018, MELJAC has fostered partnerships with schools and education institutions to promote internal dual-education training. Nine apprentices have already been hired on permanent contracts through this system and are still in post. At the start of the 2023 academic year, the company hosted another 6 students, preparing the ground for its future. The company now has 11 apprentices on its books and has provided 13 young people with training since the start of the year in production, the design office and the sales department.

### Testimonial

Alexis, Matteo and Edouard, three students at the Lycée Paul Bert in Maisons-Alfort currently working as machinists in MELJAC's Villeneuve-le-Roi workshop, describe their duties and the skills required for this role:



This film was produced by students at the Lycée Évariste Galois in Noisy-le-Grand.

Découvrez les secrets  
du savoir-faire MELJAC en vidéo :



CREATED AND PRODUCED IN FRANCE



### About Meljac

Created in 1995 by André Bousquet, the company (90 employees) designs high-quality electrical equipment using the finest materials.

With about 15 collections, MELJAC offers architects, decorators, electricians and private individuals a large range of options: switches, sockets, reading lights, casings for thermostats and home automation controls, etc. The brand is renowned for its bespoke creations. All products are 'Origine France Garantie' labeled. MELJAC is the first company in its business sector to obtain the EPV label (Living Heritage Company).

Its innovation and working methods are at the heart of its development, guaranteeing an optimum quality. Today the brand is available all over the world, with approximately 60 authorized dealers to help serve each their respective markets. The company has one subsidiary in the United States of America.

Some references: the Palace of Versailles, the Louvre Museum, Cartier and Chanel boutiques, the Hotels Four Seasons, Mandarin Oriental, Meurice, La Réserve in Paris, the Royal Mansour in Marrakech, the Intercontinental in Geneva, the Danieli Hotel in Venice...

[www.meljac.com](http://www.meljac.com)



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